Annexure- 21

Rules / Orders Under Which Powers and Duties Are Derived and Exercised at LHMC & Associated Hospitals

The powers and duties of officers and employees at **Lady Hardinge Medical College (LHMC)** and its **Associated Hospitals – Smt. Sucheta Kriplani Hospital (SSKH)** and **Kalawati Saran Children's Hospital (KSCH)** – are exercised under the following **rules, acts, and government orders**:

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1. **Central Civil Services (Classification, Control & Appeal) Rules, 1965 (CCS (CCA) Rules)**

- Governs classification of posts, conduct, disciplinary actions, and appeals.
- Applicable to all Group A, B, and C Central Government employees.

2. **Central Civil Services (Conduct) Rules, 1964**

- Outlines conduct, integrity, and behavioural expectations from government servants.

3. **General Financial Rules (GFR), 2017**

- Provides framework for financial management, procurement, accounting, and auditing.
- Applicable to all financial transactions undertaken in the college and hospitals.

4**. Delegation of Financial Powers Rules (DFPR), 1978 (amended from time to time)**

- Specifies powers delegated to various authorities (Director, Medical Superintendent, HoDs, etc.) to sanction expenditures.

5. **Fundamental Rules (FR) & Supplementary Rules (SR)**

- Define service conditions such as pay, leave, retirement, transfer, and travel entitlements.

6. **Recruitment Rules (RRs)**

- Framed for each post and department, notified by **Ministry of Health & Family Welfare (MoHFW)**.
- Govern appointments, promotions, qualifications, and service conditions.

7. **Ministry of Health & Family Welfare (MoHFW) Orders / Office Memoranda / Circulars**

- LHMC is directly under the administrative control of MoHFW.
- All major administrative, academic, and financial decisions are guided by orders issued from MoHFW.

8. **National Medical Commission (NMC) Regulations**

- Govern academic, teaching, and examination responsibilities of medical faculty.
- Enforce minimum standards of medical education, ethics, and infrastructure.

9. **Hospital Manual Guidelines**

- Guide the functioning of hospital services, patient care protocols, and staff responsibilities.

10. Manual of Office Procedure (MOP), Government of India

- Specifies the procedures for handling government office work including noting, drafting, and file movement.

11**. RTI Act, 2005**

- Ensures transparency and accountability by allowing access to information.

12. **Rules for Statutory Committees**

- Anti-Ragging Committee, Internal Complaints Committee (ICC), Purchase Committee, and others derive their authority from UGC Guidelines, MoHFW circulars, and Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Conclusion

All functions, powers, and duties at **LHMC & Associated Hospitals** are exercised in accordance with these statutory rules, regulations, and official orders. These are binding upon the institution as a **Central Government-run medical college** functioning under the **Ministry of Health & Family Welfare**, Government of India.